

Douglas Tulino

Vice President, Labor Relations

Douglas Tulino was named Vice President, Labor Relations in June 2005. He is responsible for directing the design, implementation and evaluation of national policies, procedures, programs and standards governing labor management relations, including contract negotiation/collective bargaining, grievance and arbitration administration and consultation with management associations. He reports to the Chief Human Resources Officer and Executive Vice President.



In 2006-2007, Tulino managed the collective bargaining process which took place concurrently with all four of the Postal Service's major unions. He served as the Postal Service's chief negotiator, with overall responsibility for contract negotiations, contract implementation and the dispute resolution process, including interest arbitration.

From July 1999, Tulino served as manager, labor relations policies and programs. In that role, he reported to the vice president, labor relations and was responsible for developing and managing all national level labor management policies and programs, contract administration and national negotiations.

Tulino started his Postal Service career as a management associate in 1980 in Chicago and progressively rose through the ranks of the labor relations function.

Tulino possesses a strong background in labor relations and human resources with more than 28 years of Postal Service experience. For 19 of those years, he obtained experience in positions in human resources, operations and labor relations at every level of the field organizational structure. During the past six years he has managed the tasks of revising the Postal Service's grievance/arbitration, contract interpretation and intervention processes with the organization's national unions.

Tulino holds a Bachelor of Science degree in business administration and industrial relations from Kent State University in Ohio. He was recognized with the vice president awards in 2001, 2002, 2003 and 2004 and the Board of Governors award in 2007.